



All different, all valued

High Bank Junior Infant and Nursery School

School Uniform Policy

Review: July 2023

Next review: July 2024

1. Statement of Intent

High Bank Junior, Infant and Nursery School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart. Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance. We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

2. Legislation and guidance

Legal Framework This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018 This policy also has due regard to all relevant guidance including, but not limited to, the following:
 - DfE (2014) 'School Admissions Code'
 - DfE (2013) 'School Uniform' This policy operates in conjunction with the following school policies and documents:
 - Home-School Agreement
 - Safeguarding and Child Protection Policy

3. Responsibilities of the school

The Governing Board is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why

4. Cost and Availability

In accordance with the School Admissions Code, High Bank Junior, Infant and Nursery School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child. The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers. The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible. The school does not enter into exclusive single supplier contracts or cash-back arrangements. The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms. Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

5. Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community. High Bank Junior, Infant and Nursery School endeavours to allow religious requirements to be met, wherever possible. Please make an appointment with the Head / Deputy to discuss the policy and to make any requests for Ceremonial wear to be worn in school. Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Head Teacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

6. Equality

The school is required to ensure that this policy does not discriminate unlawfully. Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate. The school endeavors to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

7. Complaints and Challenges

The school endeavors to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy. To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined. When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

8. Our School Uniform

Early Years and Key Stage 1

- Royal blue school jumper or cardigan.
- White polo shirt.
- Grey skirt or dress or grey trousers with white, grey or black socks or grey or black tights.

Summer uniform (optional)

- Girls - Light blue checked dress with white socks.
- Boys – grey shorts with grey or black socks.

Key Stage 2

- White shirt (not polo) with a school tie.

Year 6 will have a plain blue tie which will be made available at the start of the academic year. Other year groups ties are blue/white striped

- Royal blue V neck jumper or cardigan (not hand knitted).
- Grey skirt/dress/trousers/shorts with white, grey or black socks or grey or black tights. No leggings.

Footwear – Black school shoes and black pumps for indoor use (elastic fronts are best).

PE kit Indoor

- White plain t-shirt.
- Plain black shorts/leggings.
- Black pumps/dark coloured trainers

Outdoor PE Kit

- White plain t-shirt.
- Black jogging bottoms/leggings.
- Black jogging top.

Hairstyles and accessories

- Long hair needs to be tied back and the school does not allow extreme or unusual hairstyles.

Hair is to be cut no shorter than a number 2, No shaved shapes or patterns in hair.

Accessories must be blue. (Jojo bows are not allowed).

- Stud earrings only which must be removed for PE (including swimming).
- No nail varnish.
- Children will need to bring in a book bag every day.
- Children need to have a water bottle

9. School Uniform Supplier

High Bank Jumpers, Cardigans, ties and book bags can be purchased from the school office.

White shirts/polo shirts, grey skirts/trousers/short can be purchase from any High Street retailer or supermarket

10. Jewellery

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons. If children cannot remove their own earrings, then this should be done at home on the day of PE.

11. School Bag

Pupils must use an appropriately sized waterproof bag to carry their books and equipment.

It should hold children's books and reading diaries comfortably without causing any damage.

Large bags / large rucksacks are discouraged for day-to-day lessons due to space on children's pegs.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Additional book bags can also be purchased from our school office at any time.

12. Water Bottle

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.

Water bottles must be labelled with the pupil's name.

13. Labelling

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of labels. However, all pupils' clothing and footwear must be clearly labelled with their name.

Clothing and footwear are the responsibility of the pupil and not the school.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Any lost clothing is to be taken to the lost property box. All lost property is retained for a term and is disposed of if it is not collected within this time.

Appendix (Quick Reference Guide)

High Bank Junior, Infant and Nursery School School Uniform

Only small studs are allowed in school and these must be taken out for PE for health and safety reasons. Long hair must be tied back with any clips or bobbles in blue or black. Coloured hair, shaved hair or tracks and patterns in the hair are not allowed.

Grey skirt, trousers or grey pinafore.



White polo shirt in KS1 or collared shirt, short or long sleeved in KS2.



Blue school jumper or cardigan. Round neck for KS1, V neck or round neck for KS2.



School tie Year 3-5.



Year 6 tie.



White, grey or navy, plain socks. Or grey tights.



Black school shoes.



Blue gingham summer dress.



White socks.



Black school shoes



Grey school shorts or grey skirt



White, grey or navy, plain socks.



White polo top- KS1 or white short sleeved shirt in KS2 with tie



High Bank Junior, Infant and Nursery School P.E Kit

Kit labelled and placed in a bag



Black jogging bottoms or
black leggings- outdoor



Dark coloured
trainers



Black pumps



Black shorts or black cycling shorts-
indoor P.E



Black jogging top- outdoor P.E



Plain white t-
shirt

